

# How We Manage Sustainability

## Sustainability Governance

The Board of Directors approves Almarai's sustainability strategy and oversees its implementation to ensure alignment with applicable regulatory and policy requirements. Oversight is supported through committees and senior management leadership, with a management-level committee that includes the Chief Executive Officer, the Executive Vice President of Quality and Support Services, and the Head of Sustainability. This committee meets on a bimonthly basis to review progress against sustainability goals and targets.

The Sustainability Department coordinates the day-to-day delivery of the Sustainability Strategy Framework, working with business units to support implementation and maintain consistent reporting across the Group. The Head of Sustainability oversees execution and performance monitoring and reports progress to the Executive Leadership Team committee. Business units remain accountable for implementation within their areas of responsibility.

### Sustainability Governance Structure



#### Board of Directors

Approves sustainability strategy and oversees implementation.



#### Committees and Senior Management

Monitors progress and provides direction, with bimonthly reviews at management level.



#### Sustainability Department

Coordinates implementation and reporting across the Group.



#### Business Units

Executes initiatives and delivers performance outcomes across operations.

