Sustainability Performance Data / Almarai Group

The sustainability performance data presented in this section is reported on the boundary used for the Group's 2019–2025 sustainability strategy cycle and related targets, with reference to a 2018 baseline. This boundary excludes Beyti (Egypt) and Teeba (Jordan) to maintain consistency and comparability of data across this period. Sustainability performance data for Beyti and Teeba is presented separately in subsequent tables.

Caring for People

Our sustainability performance	2022	2023	2024	2025
Nutrition and Wellbeing				
Number of incidents of non-compliance concerning product information and labeling	**0**	**1**	**0**	**0**
GCC	0	1	0	0
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of incidents of non-compliance with regulations and/or voluntary codes concerning marketing communications	**0**	**0**	**0**	**0**
GCC	0	0	0	0
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of significant product categories covered by and assessed for compliance with product information and labeling procedures (%)	**100%**	**100%**	**100%**	**100%**
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A

Our sustainability performance	2022	2023	2024	2025
Health and Safety				
Number of employee lost time injuries	**202**	**195**	**194**	**160**
GCC	170	188	176	149
USA	15	7	8	2
Argentina	17	0	10	9
Contractor lost-time injuries	**5**	**0**	**0**	**3**
GCC	5	0	0	3
USA	0	0	0	0
Argentina	0	0	0	0
Employee lost-time injury rate (per 1 mln man-hours)	**1.76**	**1.58**	**1.55**	**1.22**
GCC	1.50	1.54	1.42	1.15
USA	14.71	7.86	7.88	2.21
Argentina	39.47	0	21.95	18.87
Contractor lost-time injury rate (per 1 mln man-hours)	**1.24**	**0**	**0**	**0.94**
GCC	1.28	0	0	0.94
USA	0	0	0	0
Argentina	0	0	0	0
Hours of employee health and safety training	**227,229**	**206,222**	**231,299**	**331,656**
GCC	222,469	201,595	223,770	324,015
USA	4,456	3,263	5,203	5,966
Argentina	304	1,364	2,326	1,675.00
Hours of contractor health and safety training	**112**	**11,576**	**6,985**	**14,382**
GCC	0	8,303	6,950	14,341
USA	112	3,263	0	12
Argentina	0	10	35	29.00

Our sustainability performance	2022	2023	2024	2025
Average hours of health and safety training per employee	**5.9**	**5.0**	**5.3**	**7.2**
GCC	5.9	5.0	5.2	7.2
USA	8.0	6.9	10.1	12.7
Argentina	1.4	5.9	9.6	6.6
Average hours of health and safety training per contractor	**0**	**3.7**	**2.2**	**4.1**
GCC	0	2.65	2.0	9.7
USA	1.72	141.87	0	12
Argentina	0	0.50	1.46	0.66
Employee absenteeism rate (%)				
GCC	7.0%	6.0%	4.0%	1.48%
USA	N/A	8.0%	0.78%.	0.25%
Argentina	6.1%	5.6%	3.3%	2.54%
Employee Talent and Diversity				
Number of employees	**38,351**	**41,072**	**43,821**	**45,856**
GCC	37,570	40,370	43,066	45,134
USA	557	470	513	468
Argentina	224	232	242	254
Male employees	**37,422**	**40,025**	**42,659**	**44,661**
GCC	36,761	39,455	42,038	44,060
USA	476	380	417	386
Argentina	185	190	204	215
Female employees	**929**	**1046**	**1162**	**1,195**
GCC	809	915	1,028	1,074
USA	81	90	96	82
Argentina	39	41	38	39

Our sustainability performance	2022	2023	2024	2025
Full time, male employees	**37,422**	**40,121**	**42,655**	**44,657**
GCC	36,761	39,455	42,038	44,060
USA	476	476	413	382
Argentina	185	190	204	215
Full time, female employees	**929**	**1,035**	**1,161**	**1,149**
GCC	809	915	1,028	1,029
USA	81	81	96	82
Argentina	39	39	37	38
Part time, male employees	**5**	**2**	**4**	**4**
GCC	0	0	0	0
USA	5	2	4	4
Argentina	0	0	0	0
Part time, female employees	**3**	**3**	**1**	**1**
GCC	0	0	0	0
USA	2	2	0	0
Argentina	1	1	1	1
Senior management employees	**274**	**306**	**342**	**382**
GCC	253	285	317	357
USA	8	8	10	10
Argentina	13	13	15	15
Middle management employees	**1,296**	**1,438**	**1,562**	**1,748**
GCC	1,235	1,373	1,498	1,697
USA	40	44	43	30
Argentina	21	21	21	21

Our sustainability performance	2022	2023	2024	2025
Non-management employees	**36,500**	**39,304**	**41,937**	**43,748**
GCC	36,082	38,712	41,251	43,080
USA	252	418	459	428
Argentina	166	174	227	240
New employee hires	**6,526**	**6,950**	**7,215**	**6,703**
GCC	6,195	6,717	7,069	6,483
USA	280	175	93	183
Argentina	51	58	53	37
New employee hires, age 18-30	**3,980**	**3,982**	**4,541**	**4,067**
	61.0%	**57.3%**	**62.9%**	**60.7%**
GCC	3,826	3,850	4,453	3,966
	61.8%	57.3%	63.0%	61.2%
USA	109	78	38	65
	38.9%	44.6%	40.9%	35.5%
Argentina	45	54	50	36
	88.2%	93.1%	94.3%	97.3%
New employee hires, age 31-50	**2,493**	**2,924**	**2,637**	**2,541**
	38.2%	**42.1%**	**36.5%**	**37.9%**
GCC	2,348	2,846	2,590	2,453
	37.9%	42.4%	36.6%	37.8%
USA	139	74	44	87
	49.6%	42.3%	47.3%	47.5%
Argentina	6	4	3	1
	11.8%	6.9%	5.7%	2.7%

Our sustainability performance	2022	2023	2024	2025
New employee hires, age 51+	**50**	**44**	**37**	**95**
	0.8%	**0.6%**	**0.5%**	**1.4%**
GCC	21	21	26	64
	0.3%	0.3%	0.4%	1.0%
USA	29	23	11	31
	10.4%	13.1%	11.8%	16.9%
Argentina	0	0	0	0
	0%	0%	0%	0%
New employee hires, male	**6,354**	**6,719**	**6,969**	**6,539**
	97.4%	**96.7%**	**96.6%**	**97.6%**
GCC	6,060	6,522	6,849	6,341
	98%	97%	97%	98%
USA	258	150	70	164
	92.1%	85.7%	75.3%	89.6%
Argentina	36	47	50	34
	70.6%	81.0%	94.3%	91.9%
New employee hires, female	**169**	**227**	**246**	**164**
	2.6%	**3.3%**	**3.4%**	**2.4%**
GCC	135	195	220	142
	2.2%	2.9%	3.1%	2.2%
USA	19	25	23	19
	6.8%	14.3%	24.7%	10.4%
Argentina	15	7	3	3
	29.4%	12.1%	5.7%	8.1%

Our sustainability performance	2022	2023	2024	2025
Voluntary employee turnover	**4,040**	**4,209**	**4,280**	**4,529**
	10.5%	**10.2%**	**9.8%**	**9.9%**
GCC	3,892	4,040	4,164	4,456
	10.4%	10.0%	9.7%	9.9%
USA	122	149	103	60
	21.9%	31.7%	20.1%	12.8%
Argentina	26	20	13	13
	11.6%	8.6%	5.4%	5.1%
Voluntary employee turnover, age 18-30	**1,602**	**1,603**	**1,672**	**1,815**
	39.7%	**38.1%**	**39.1%**	**40.1%**
GCC	1,523	1,612	1,623	1,774
	39.1%	39.9%	39.0%	39.8%
USA	54	69	39	28
	44.3%	46.3%	37.9%	46.7%
Argentina	25	18	10	13
	96.2%	90.0%	76.9%	100.0%
Voluntary employee turnover, age 31-50	**2,272**	**2,314**	**2,399**	**2,490**
	56.2%	**55.0%**	**56.1%**	**55.0%**
GCC	2,219	2,247	2,350	2,469
	57.0%	55.6%	56.4%	55.4%
USA	52	65	46	21
	42.6%	43.6%	44.7%	35.0%
Argentina	1	2	3	0
	3.8%	10.0%	23.1%	0%

Our sustainability performance	2022	2023	2024	2025
Voluntary employee turnover, age 51+	**166**	**197**	**209**	**224**
	4.1%	**4.7%**	**4.9%**	**4.9%**
GCC	150	181	191	213
	3.9%	4.5%	4.6%	4.8%
USA	16	16	18	11
	13.1%	10.7%	17.5%	18.3%
Argentina	0	0	0	0
	0%	0%	0%	0%
Voluntary employee turnover, male	**4,020**	**4,104**	**4,147**	**4,411**
	99.5%	**97.5%**	**96.9%**	**97.4%**
GCC	3,892	3,959	4,053	4,351
	100%	98%	97%	98%
USA	110	127	82	47
	90.2%	85.2%	79.6%	78.3%
Argentina	18	18	12	13
	69.2%	90.0%	92.3%	100.0%
Voluntary employee turnover, female	**89**	**90**	**133**	**118**
	2.2%	**2.1%**	**3.1%**	**2.6%**
GCC	69	81	111	105
	1.8%	2.0%	2.7%	2.4%
USA	12	22	21	13
	9.8%	14.8%	20.4%	21.7%
Argentina	8	2	1	0
	30.8%	10.0%	7.7%	0%

Our sustainability performance	2022	2023	2024	2025
Female employment rate (%)	**2.4%**	**2.5%**	**2.7%**	**2.6%**
GCC	2.2%	2.3%	2.4%	2.4%
USA	14.5%	19.1%	18.7%	17.5%
Argentina	17.4%	17.7%	15.7%	15.4%
Women in senior management	**12**	**13**	**13**	**14**
	4.4%	**4.2%**	**3.8%**	**3.7%**
GCC	1	3	3	4
	0.4%	1.1%	0.9%	1.1%
USA	3	2	2	2
	37.5%	25.0%	20.0%	20.0%
Argentina	8	8	8	8
	61.5%	61.5%	53.3%	53.3%
Women in middle management	**49**	**50**	**51**	**52**
	3.8%	**3.5%**	**3.3%**	**3.0%**
GCC	32	41	48	67
	2.6%	3.0%	3.2%	3.9%
USA	12	8	14	8
	30.0%	18.2%	32.6%	26.7%
Argentina	5	5	5	5
	23.8%	23.8%	23.8%	23.8%

Our sustainability performance	2022	2023	2024	2025
Women in non-management positions	**867**	**995**	**1,090**	**1,107**
	2.4%	**2.5%**	**2.6%**	**2.5%**
GCC	776	871	977	1,003
	2.2%	2.2%	2.4%	2.3%
USA	58	88	81	72
	23.0%	21.1%	17.6%	16.8%
Argentina	33	36	32	32
	19.9%	20.7%	14.1%	13.3%
Board seats occupied by women	**1**	**1**	**1**	**0***
	11.1%	**11.1%**	**11.1%**	**0%**
GCC	0	0	0	0
	0%	0%	0%	0%
USA	0	0	0	0
	0%	0%	0%	0%
Argentina	1	1	1	0
	20.0%	20.0%	20.0%	0%
Number of employees with a disability	**415**	**411**	**415**	**431**
GCC	415	411	405	427
USA	0	0	10	4
Argentina	0	0	0	0
Number of formal incidents of discrimination reported	**0**	**0**	**0**	**0**
GCC	0	0	0	0
USA	0	0	0	0
Argentina	0	0	0	0

Our sustainability performance	2022	2023	2024	2025
Percentage of working time lost due to industrial disputes, strikes and/or lock-outs (%)	**0**	**0**	**0**	**1**
GCC	0	0	0%	0%
USA	0	0	0%	0%
Argentina	0	0	0%	0%
Number of female employees entitled to maternity leave	**449**	**522**	**540**	**556**
GCC	375	436	458	477
USA	36	46	47	44
Argentina	38	40	35	35
Number of female employees that took parental leave	**61**	**63**	**41**	**42**
GCC	55	55	36	38
USA	2	3	3	3
Argentina	4	5	2	1
Number of female employees that returned to work in the reporting period after parental leave ended	**56**	**59**	**38**	**41**
GCC	50	52	36	38
USA	2	2	0	2
Argentina	4	5	2	1
Number of female employees that returned to work after parental leave ended that were still employed 12 months after their return to work	**56**	**60**	**40**	**37**
GCC	50	52	36	36
USA	2	3	2	N/A
Argentina	4	5	2	1
Female employee return to work rate of employees that took parental leave (%)	**92%**	**94%**	**93%**	**98%**
GCC	91%	95%	100%	100%
USA	100%	67%	0%	67%
Argentina	100%	100%	100%	100%

Our sustainability performance	2022	2023	2024	2025
Female employee retention rate of employees that took parental leave (%)	**92%**	**95%**	**98%**	**88%**
GCC	91%	95%	100%	100%
USA	100%	100%	67%	N/A
Argentina	100%	100%	100%	50%
Ratio of basic salary of women to men (GCC only)				
Senior management	98%	97%	98%	100%
Middle management (supervisory roles)	99%	99%	99%	101%
Non-management positions (operator roles)	101%	101%	101%	102%
Total hours of training provided	**468,117**	**507,551**	**895,604**	**1,647,821**
GCC	454,885	496,819	885,589	1,639,944
USA	4,568	5,265	5,684	4,672
Argentina	8,664	5,467	4,331	3,204.50
Average hours of training per employee	**12.2**	**12.4**	**20.4**	**35.9**
GCC	12.1	12.3	20.6	36.3
USA	8.2	11.2	11.1	10.0
Argentina	38.7	23.6	17.9	12.6
Percentage of employees receiving regular performance and career development reviews (%)				
GCC	100%	100%	100%	100%
USA	100%	100%	100%	100%
Argentina	20%	35%	100%	100%
Learning and development programs (GCC only)	**572**	**831**	**2,759**	**2,761**
Number of Almarai Academy participants (National and non-national)	459	638	2,293	2,294
Number of Almarai Driving School participants (National and non-national)	113	193	466	467

Our sustainability performance	2022	2023	2024	2025
Saudization (GCC only)				
Number of Saudi employees	8,762	9,465	10,610	10,822
Percentage Saudization among total workforce	23%	23%	25%	24%
Percentage Saudization of middle management	27%	27%	27%	31%
Percentage Saudization of senior management	24%	25%	25%	26%
Number of Saudi female employees	657	748	845	885
Number of Saudi Almarai Academy participants	1,214	1,465	972	2,162
Number of Saudi Graduate Professional Trainee participants	25	26	21	16
Number of Saudi Almarai Future Leaders participants	0	0	0	20
Number of Saudi Food industries Polytechnic participants (FIP)	537	362	476	278
Number of Saudi Almarai Driving School participants	113	119	250	90
Total number of Saudi nationals in professional development programs	1,889	1,972	1,719	2,566
Community Investment				
Total CSR spending (SAR million) - GCC only	40.94	50.37	48.92	50.47
Total CSR spending as a percentage of net profit (%) - GCC only	2.33%	2.46%	2.12%	2.05%
Product donations - GCC only	781,672	1,020,264	544,704	963,249
Number of schools provided with snacks for students	411	1,530	431	600
Snacks for school children (Number of servings)	354,120	708,890	359,746	421,000
Number of low income families provided with food baskets	566	639	100	1,955
Number of charities provided with food donations	318	391	82	294
Product donations for charities (Number of servings)	426,668	310,344	184,776	540,000
Total product servings donated	780,788	1,019,234	544,522	961,000
Total financial value (SAR million)	1.50	5.96	2.00	1.44

Our sustainability performance	2022	2023	2024	2025
Support for vulnerable groups - GCC only				
Number of lower income couples provided with weddings	0	0	0	1,500
Number of children at orphanages and charities provided with Iftars	40	54	40	40
Charity, orphanage and other association event sponsorships (Number of beneficiaries)	0	40	1190	974
Total financial value (SAR million)	0.01	0.02	0.12	1.08
Support for learning and technical, vocational and education training (TVET) - GCC only				
Number of TVET beneficiaries (Dairy & Food Polytechnic)	450	525	580	400
University student groups sponsored (Number of beneficiaries)	950	0	360	160
Braille booklets (Number of books donated)	0	0	0	0
Dental students grad program in Princess Noura Uni. (Number of students supported)	60	78	6,900	60
Dental students grad program in King Saud Uni (Number of students supported)	60	80	4,200	100
Dental care campaign (Number of schools attended)	10	54	20	30
Almarai site visit program (Number of visitors)	15,655	33,605	71,170	82,000
Sponsorship of Food Loss and Waste Index and awareness campaign (value in SAR).	0	0	0	0
Sponsorship of Qaderoon documentary (value in SAR)	0	0	0	0
Total financial value (SAR million)	36	36	36.13	36.14
Sponsorship of awards - GCC only				
Number of award winners (Veterinarian Award, Scientific Award, Best Mother Award, GCC General Education Award, and Sheikha Latifa	10	16	17	26
Total financial Value (SAR million)	3.40	8.40	10.67	11.81

**2025 data reflects an updated definition that restricts "board members" to the official Board of Directors of the Company. Under this definition, the individual previously included under Argentina, who serves in a local representative or advisory capacity, is not classified as a board member for the purposes of this disclosure. Prior period figures have not been restated.*

Protecting the Planet

Our sustainability performance	2022	2023	2024	2025
Number of incidents of non-compliance with environmental laws and regulations	0	0	0	0
GCC	0	0	0	0
USA	0	0	0	0
Argentina	0	0	0	0
Water Management				
Water withdrawal (m^3)*	**12,981,506**	**12,913,791**	**13,420,386**	**13,609,449**
GCC	12,981,506	12,913,791	13,420,386	13,609,449
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Water recycling and reuse (m^3)	**2,832,210**	**2,735,613**	**2,950,413**	**2,762,353**
GCC	2,832,210	2,735,613	2,950,413	2,762,353
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of water recycled and/or reused (%)	**21.8%**	**21.2%**	**22.0%**	**20.3%**
GCC	21.8%	21.2%	22.0%	20.3%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Total water consumption (m^3)**	**3,249,837**	**3,645,751**	**3,241,335**	**3,979,530**
GCC	3,249,837	3,645,751	3,241,335	3,979,530
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A

Our sustainability performance	2022	2023	2024	2025
Water discharge (m^3)	**9,731,669**	**9,268,040**	**10,179,051**	**9,629,920**
GCC	9,731,669	9,268,040	10,179,051	9,629,920
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Manufacturing water intensity (m^3/metric ton of finished product)				
GCC	3.1	3.2	6.0	6.2
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Packaging Innovation				
Percentage of card board coming from recycled materials used as an input material (%)				
GCC	70%	67%	83%	85%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Plastics removed from packaging (tons)	**713**	**164**	**535**	**301**
GCC	713	164.00	535.00	301
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Paper removed from packaging (tons)	**74**	**628**	**135**	**400**
GCC	74	627.50	134.95	400
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Total packaging removed from the consumer waste stream (tons)	**787.3**	**791.5**	**669.95**	**701**
GCC	787	791.50	669.95	701.00
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A

Our sustainability performance	2022	2023	2024	2025
Climate Change				
Direct stationary energy usage (in thousands kWh)	**617,619**	**769,391**	**1,180,218**	**4,030,571**
GCC	617,304	766,784.00	1,179,300	3,982,584
USA	0	0	0	18,430
Argentina	314	2,607.16	917	29,558
Indirect stationary energy usage (in thousands kWh)	**1,152,349**	**1,244,020**	**1,245,650**	**2,700,584**
GCC	1,062,164	1,152,993.08	1,180,251.51	2,635,037.28
USA	77,910	73,524	47,826	48,348
Argentina	12,275	17,503	17,572	17,199
Total stationary energy usage (direct and indirect, in thousands kWh)	**1,769,968**	**2,013,411**	**2,425,868**	**6,731,156**
GCC	1,679,468	1,919,777	2,359,552	6,617,621
USA	77,910	73,524	47,826	66,778
Argentina	12,589	20,110	18,489	46,757
Total solar energy usage (in thousand kWh)	**59,949**	**76,726**	**89,564**	**66,496**
GCC	59,949	76,726	89,564	66,496
USA	0	0	N/A	N/A
Argentina	0	0	N/A	N/A
Percentage of electricity consumption from solar (%)				
GCC	3.6%	4.0%	3.8%	2.5%
USA	0%	0%	0%	0%
Argentina	0%	0%	0%	0%
Almarai owned refrigerators in stores (in thousands kWh)	**1,004,403**	**1,040,653**	**1,055,696**	**1,154,322**
GCC	1,004,403	1,040,653	1,055,696	1,154,322
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A

Our sustainability performance	2022	2023	2024	2025
Manufacturing energy intensity (kWh/metric ton of finished product)				
GCC	563.8	622.7	570.8	1229.3
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Total vehicle fuel consumption (thousands of liters)	**290,643**	**292,871**	**232,314**	**266,029**
GCC	286,095	289,927	227,551	263,632
USA	2,952	1,819	3,753	1,185.33
Argentina	1,596	1,124	1,010	1,212
Scope 1 (direct) emissions (metric tons CO_2e)	**938,126**	**967,266**	**909,357**	**1,128,707**
GCC	925,847	958,898.98	896,624.33	1,118,504.73
USA	7,898	4,667.78	9,815.67	5,299.04
Argentina	4,381	3,699.29	2,917.00	4,903.03
Scope 2 (indirect) emissions (metric tons CO_2e)	**836,020**	**895,549**	**722,965**	**862,465**
GCC	801,084	859,749.97	700,910.89	840,111.37
USA	29,067	27,430.31	15,444.09	15,612.51
Argentina	5,869	8,368.66	6,610.18	6,740.84
Scope 2 emissions from Almarai refrigerators in stores (metric tons CO_2e)	**864,525**	**895,727**	**628,091**	**686,769**
GCC	864,525	895,726.62	628,091.38	686,769.09
USA	N/A	N/A	N/A	0
Argentina	N/A	N/A	N/A	0
Total emissions (metric tons CO_2e)	**2,638,671**	**2,758,542**	**2,260,414**	**2,677,941**
GCC	2,591,456	2,714,376	2,225,627	2,645,385
USA	36,965	32,098	25,260	20,912
Argentina	10,250	12,068	9,527	11,644

Our sustainability performance	2022	2023	2024	2025
Manufacturing emissions intensity (metric tons CO_2e/metric ton of finished product)				
GCC	0.28	0.31	0.24	0.25
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Waste Management				
Food waste resold for animal feed (Store returns and operational) (metric tons)	**51,721**	**74,848**	**62,879**	**75,158**
GCC	51,721	74,847.85	62,878.98	75158
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Recycled waste (metric tons)* **	**52,942**	**77,853**	**94,432**	**109,497**
GCC	52,660	77,102.61	93,680.67	107,992.19
USA	157	723.12	685.32	13.60
Argentina	125	27	66	1,491
Total waste generated (metric tons)** **	**166,091**	**232,799**	**199,146**	**219,693**
GCC	165,177	231,766	198,088	218,034
USA	760	987	983	148
Argentina	154	46	75	1,511
Waste sent to landfill (metric tons)	**81,608**	**128,232**	**104,714**	**110,195**
GCC	81,100	127,948.57	104,407.58	110,041.88
USA	479	263.67	297.52	134.00
Argentina	29	19.34	8.47	19.50
Percentage of waste sent to landfill (%)	**49%**	**55%**	**53%**	**50%**
GCC	49%	55%	53%	50%
USA	63%	27%	30%	91%
Argentina	19%	42%	11%	1%

Our sustainability performance	2022	2023	2024	2025
Sustainable Agriculture				
Number of incidents of non-compliance with environmental laws and regulations	0	0	0	0
USA	0	0	-	0
Argentina	0	0	0	0
Arable farming land under production (hectares)	**25,313**	**26,263**	**27,097**	**27,486**
USA	7,690	8,348.62	7,236.00	6,928.00
Argentina	17,623	17,914.00	19,861.00	20,558.00

**Excludes water extraction for farming use.*

***Water consumption figures have been updated following a revision to the calculation methodology. Water consumption is now defined as water withdrawal minus water discharge to align with GRI standards. Prior period figures have been restated for consistency.*

****Includes food waste resold for animal feed.*

*****Excludes cow and chicken manure.*

Producing Responsible Products

Our sustainability performance	2022	2023	2024	2025
Quality and Food Safety				
Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standard (%)				
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services	**0**	**0**	**0**	**0**
GCC	0	0	0	0
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of recalls	**0**	**0**	**0**	**0**
GCC	0	0	0	0
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of significant product categories covered by and assessed for compliance with product information and labeling procedures (%)	**100%**	**100%**	**100%**	**100%**
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of products which health and safety impacts are assessed for improvement (%)	**100%**	**100%**	**100%**	**100%**
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A

Our sustainability performance	2022	2023	2024	2025
Total number of manufacturing plants	**12**	**14**	**14**	**17**
GCC	12	14	14	17
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of Food Safety System Certification (FSSC) 22000 certified plants	**12**	**12**	**12**	**12**
GCC	12	12	12	12
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of plants certified to GFSI-recognized schemes	**12**	**12**	**14**	**14**
GCC	12	12	14	14
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of plants certified to GFSI-recognized schemes	**100%**	**86%**	**100%**	**74%**
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of food safety and quality assurance employees	**539**	**550**	**692**	**763**
GCC	539	550	692	763
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Animal Welfare				
Number of cows	**174,962**	**167,771**	**166,251**	**165,627**
GCC	174,962	167,771	166,251	165,627
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A

Our sustainability performance	2022	2023	2024	2025
Number of chickens processed	**185,873,965**	**255,164,434**	**264,954,838**	**303,784,533**
GCC	185,873,965	255,164,434	264,954,838	303,784,533
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Number of incidents of non-compliance with laws regulations, and adherence with voluntary standards related to transportation, handling, and slaughter practices for live terrestrial and aquatic mammals	**0**	**0**	**0**	**0**
GCC	0	0	0	0
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of cows in enclosed housing with resting areas (%)	**100%**	**100%**	**100%**	**100%**
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Percentage of chickens in enclosed cage free housing (%)	**100%**	**100%**	**100%**	**100%**
GCC	100%	100%	100%	100%
USA	N/A	N/A	N/A	N/A
Argentina	N/A	N/A	N/A	N/A
Ethical Sourcing				
Percentage of locally based suppliers engaged (%)	**64%**	**63%**	**64%**	**64%**
GCC	51%	50%	49%	50%
USA	62%	56%	82%	135%
Argentina	100%	100%	100%	100%

Our sustainability performance	2022	2023	2024	2025
Percentage of spending on locally based suppliers (%)				
GCC	35%	44%	45%	50%
USA	76%	84%	34%	25%
Argentina	100%	100%	100%	100%
Total number of suppliers engaged	**2,704**	**2,896**	**2,747**	**2,608**
GCC	1,768	1,910	1,890	1,953
USA	236	286	137	101
Argentina	700	700	720	554
Total number of local suppliers engaged	**1,742**	**1,810**	**1,768**	**1,657**
GCC	895	949	935	967
USA	147	161	113	136
Argentina	700	700	720	554
Percentage of purchased volume from suppliers compliant with company's sourcing policy				
GCC	100%	100%	100%	100%
USA	100%	100%	100%	100%
Argentina	100%	100%	100%	100%
Percentage of purchased volume which is verified as being in accordance with credible, internationally recognized responsible production standards				
GCC	56%	100%	92%	89%
USA	100%	100%	100%	100%
Argentina	10	10	10%	10%
New suppliers that were screened using social and/or environmental criteria	**36**	**38**	**77**	**61**
GCC	0	15	25	17
USA	36	23	52	44
Argentina	0	0	0	0

Our sustainability performance	2022	2023	2024	2025
Number of negative social and/or environmental impacts in the supply chain and actions taken	**0**	**0**	**76**	**26**
GCC	0	0	76	26
USA	0	0	0	0
Argentina	0	0	0	0