

Ownership of Senior Executives

The following table illustrates Senior Managers, their interests in Almarai shares, as well as any changes that occurred in 2022. None of them have any interest in debt

instruments issued by Almarai and there were no arrangements or agreements by which any of the Senior Managers waived any salary or compensation.

Ownership by Senior Managers

Name	Shares Ownership		
	Opening Balance (January 2022)	Closing Balance (December 2022)	Percentage Change
Abdullah Al Bader	260	260	0%
Andrew Mackie	0	0	-
Danko Maras	0	0	-
Fahad Al Drees	470	470	0%
Faisal Al Fahadi	0	0	-
Fawaz Al Jasser	11,960	0	-100%
Hussam Abdulqader	0	1	100%
Michael McDonald	1	1	0%
Mohammed Al Shuhail	48,488	48,488	0%
Niall Mackay	0	0	-
Nikolaos Stavridis	0	0	-
Omar Salem	3,280	30,000	815%
Paul Partelides	0	0	-
Richard Salisbury	0	0	-
Shadi Elqutati	0	0	-